PBIS At Rankin County Sheriff's Juvenile Detention Center



Establishing a Team

- Ensured broad representation by getting people from each entity to participateadministration, teachers, detention officers, youth court counselors and mental health worker.
- We then set a date and time to meet monthly.
- The mission statement was created at this time.

Mission Statement

The mission of the Rankin County Sheriff's Juvenile Detention Center is to provide a safe, secure and positive environment for our staff and the youth in our care. We will provide the youth an opportunity for behavioral change by providing quality services and programs. We will strive to equip the youth with the necessary resources and skills to successfully transition back to home community.

Staff Commitment

- The incident count was so high most staff were ready for a change.
- Surveys were given to staff to obtain feedback which helped improve daily operations using PBIS.

Developing Rules and Expectations

- The staff came up with suggestions on rules and expectations then the PBIS Leadership Team selected the ones that were most suitable for each area of the detention center.
- The rules are positively stated and easy to understand.

Teaching Rules and Expectations

- The rules and expectations are posted in each area.
- The staff review the rules upon the youth entering the area.
- When a rule is broken it is re-taught to the youth immediately and the youth is given a missed opportunity.

Missed opportunity – Method of keeping track of how many times each youth breaks a rule.

Disciplinary Procedures

- The staff helped define major and minor behaviors.
- The minor behavior infractions only receive a missed opportunity.
- A major behavior infraction results in an incident report and an automatic loss of incentive time.
- A disciplinary hearing is performed for each incident report that is written, this is where all of the data is gathered.

Rewarding Good Behavior

- A reward for good behavior is given each day, this is called incentive time.
- Each youth that does not receive three or more missed opportunities are rewarded daily.



Rewarding Good Behavior

Each month we select an employee of the month, this is posted on the bulletin board and that employee is given a gift

certificate.



Collecting and Analyzing Data

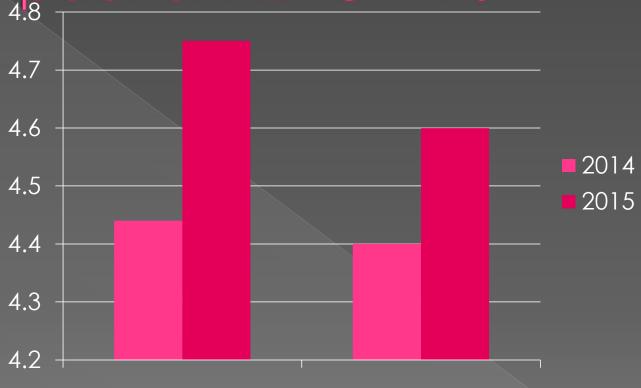
- We collect the data from the incident reports and from the PBIS daily census.
- The data is analyzed at the end of each month and shared with the PBIS Leadership Team.
- This information is shared with our staff on a bulletin board monthly.

Data collected

- The Big Five
 - > Who
 - What
 - > When
 - > Where
 - Why



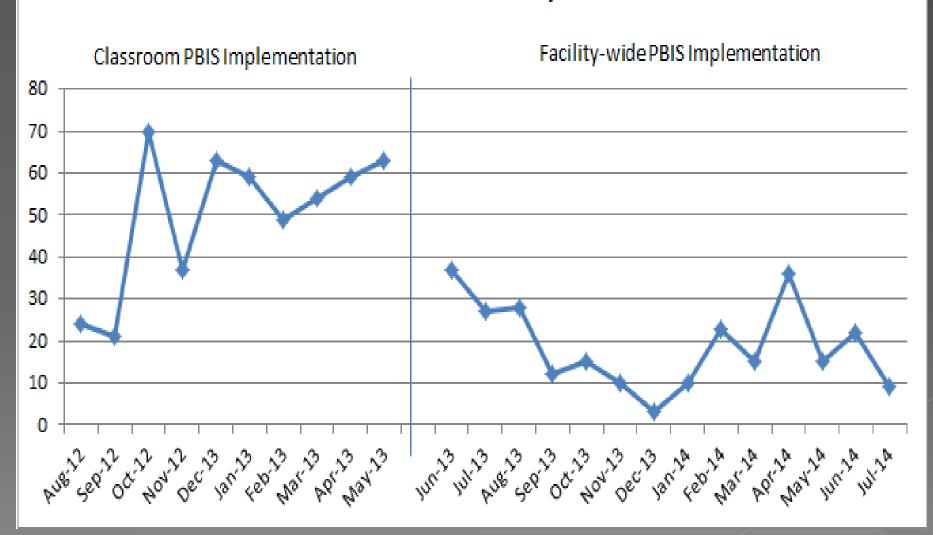
Impact of REACH MS



Improving behavior for youth with disabilities in our facility?

Improving behavior for all youth in our facility?

Rankin Co. Juvenile Detention Center Number of Incidents per Month



Contact Information

Rankin County Juvenile Justice Center 601-824-2553

Or

601-825-2545

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Administrator: Randy Gray

Education: Misty Campbell and Meggan Freeny

Behavior Specialist: Savanna Norfleet, M.Ed, NCC, LPC

Consultant: Selina Merrell, M.Ed